

From *The Bully, The Bullied, and The Bystander* Barbara Coloroso ©2002, 2005, 2009 www.kidsareworthit.com kids are worth it! inc. 800.729.1588 fax 303.972.3237

## teasing/taunting

- 1. Allows the teaser and person teased to swap roles
- 2. Isn't intended to hurt the other person.
- 3. Maintains the basic dignity of everyone involved.
- 4. Pokes fun in a lighthearted, clever, and benign way
- 5. Is meant to get both parties to laugh.
- 6. Is only a small part of the activities shared by kids who have something in common.
- 7. Is innocent in motive.
- 8. Is discontinued when person teased becomes upset or objects to the teasing.

#### Taunting

- 1. Is based on an imbalance of power and is onesided: the bully taunts, the bullied kid is taunted
- 3. Involves humiliating, cruel, demeaning, or bigoted comments thinly disguised as jokes.
- 4. Includes laughter directed at the target, not with
- 5. Is meant to diminish the sense of self-worth of
- 6. Induces fear of further taunting or can be a
- prelude to physical bullying.
- 7. Is sinister in motive.
- 8. Continues especially when targeted kid becomes distressed or objects to the taunt.

#### antidotes to bullying four most powerful

and thin, and being able to successfully get into a one good friend who is there for you through thick group-and get out when it does not serve you well Strong sense of self, being a friend, having at least

# flirting/sexual bullying

- 1. Allows and invites both persons to swap roles with ease.
- 2. Isn't intended to hurt the other person—is an expression of desire.
- 3. Maintains the basic dignity of both persons.
- 4. Is meant to be flattering and complimentary.
- 5. Is an invitation to have fun together and enjoy each other's company.
- 6. Invited sexual attention.
- 7. Is intended to make the other person feel wanted, attractive, and in control.
- 8. Is discontinued when the person who is being or is not interested flirted with becomes upset, objects to the flirting

honors either response. rejected—and the person who initiated the flirting ter. As with any other invitation, it can be accepted or tation for two people to get to know each other bet-Flirting has playfulness about it that sexual bullying does not. It is never intended to harm and is an invi

#### Sexual Bullying

- 1. Is based on an imbalance of power and is onesided: the bully sexually taunts, the bullied kid is demeaned and degraded.
- 2. Is intended to harm and exploit.
- 3. Is invasive and intended to assert the status of
- 4. Is intended to be degrading and demeaning.
- 5. Is intended o express control and domination.
- 6. Is intended to violate the boundaries of the target
- 7. Is intended to make the other person feel rejected, ugly, powerless, or uncomfortable.
- 8. Continues especially when targeted kid becomes distressed or objects to the sexual comment.

hurt. If the target protests, he/she is often labeled a intention of the bully to engage in healthy sexual shamed and tends to feel powerless. It is not the In sexual bullying there is no invitation—just an flirtation with another person—the attack is meant to attack. The target is embarrassed, humiliated, and "bitch" who is uptight and can't take a joke.

## caring schools

notes

- 2. Establish clear schoolwide and classroom rules 1. Gather information about bullying at school directly from students.
- Train all adults in the school to respond about bullying. sensitively and consistently to bullying.
- 4. Provide adequate adult supervision, particularly
- 5. Improve parental awareness of and involvement playground and in the lunchroom. in less structured areas, such as on the
- in working on the problem.

# re-writing the script

necessary one act against injustice. A daunting task, but a a witness, someone willing to stand up, speak out, and and transform the role of the bystander into that of strengths that can be developed and are honored; the nonaggressive behaviors of the bullied child as bully into positive leadership activities; acknowledge commitment, we can rechannel the behaviors of the require no pretense and no violence. With care and create for our children alternative, healthier roles that devastating to the children playing them. We as normal, certainly not necessary, and in fact are commonplace in our culture, are not healthy, not interactions involved in such role-playing, though parents and educators can rewrite the script and The bully, the bullied, the bystander—the



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### the bully

ular and some disliked by almost everybody. some attractive and some not so attractive; some popsome are small; some bright and some not so bright; Bullies come in all shapes and sizes. Some are big;

activity, intended to harm. Bullying is a conscious, willful and deliberate hostile

## The Four Markers of Bullying

- 1. An imbalance of power
- 2. Intent to harm
- 3. Threat of further aggression
- 4. When bullying escalates unabated—terror

apparent psychological advantages that allow kids to undeserving of respect. Contempt comes with three about contempt—a powerful feeling of dislike toward Bullying is not about anger, or even about conflict. It's harm others without feeling empathy, compassion or someone considered to be worthless, inferior or

- 1. A sense of entitlement—the right to control, dominate, subjugate, and abuse another
- 2. An intolerance toward difference
- 3. A liberty to exclude—to bar, isolate, and segregate a person deemed not worthy of respect or care

### Seven Steps to Stop Bullying

- 1. Discipline (including the three Rs: restitution, resolution, reconciliation
- 2. Create opportunities to "do good"
- 3. Nurture empathy
- 4. Teach friendship skills
- 5. Closely monitor TV viewing, video games and computer activities
- 6. Engage in more constructive, entertaining, energizing activities
- 7. Teach ways to "will good"

## the bullied

common is that a bully or a bunch of bullies has merely because he or she was different in some way object of scorn, and thus the recipient of bullying, targeted them. Each one was singled out to be the The one thing that all kids who are bullied have in

#### The Warning Signs

- 1. Shows an abrupt lack of interest in school, or refuses to go to school
- 2. Takes an unusual route to school
- 3. Suffers drop in grades
- 4. Withdraws from family and school activities
- 5. Is hungry after school
- 6. Steals money from home
- 7. Makes a beeline to the bathroom when arriving home
- 8. Is sad, sullen, angry, or scared after receiving a phone call or email
- 9. Does something out of character
- Has torn or missing clothing
- 11. Uses derogatory or demeaning language when talking about peers
- 12. Stops talking about peers and everyday activities
- 13. Has physical injuries not consistent with
- 14. Has stomachaches, headaches, panic attacks, is unable to sleep, sleeps too much, is exhausted
- 15. Plays alone, or prefers to hang with adults

#### Why Kids Don't Tell

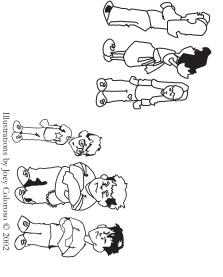
- 1. They are ashamed of being bullied
- 2. They are afraid of retaliation
- 3. They don't think anyone can help them
- 4. They don't think anyone will help them
- 5. They've bought into the lie that bullying is a necessary part of growing up
- 6. They might believe that adults are part of the lie—they bully too
- 7. They have learned that "ratting" on a peer is bad, not cool

# the bystander

and abet the bully, through acts of omission and tragedy. They are the supporting cast who aid even those who thought they could turn away. looked or ignored becomes a contagion that infects become one of a bunch of bullies. Injustice overcan actively encourage the bully or join in and commission. They stand idly by or look away, or they Bystanders are the third group of players in this

## Standing Up and Speaking Out

responsibility for what happened among themselves. condoned or tolerated. Kids need not be bystanders not be looked up to, nor will their cruel behavior be force is kids themselves showing bullies that they will bullying goes on "under the radar of adults," a potenreduce the incidents of bullying. Since much of the ing supervision are policy decisions that can help new norms, enforcing playground rules, and increas against the cruel acts of the minority. Establishing Bullying is challenged when the majority stands up their peers, speaking out against injustices, and taking They can become active witnesses, standing up for



# if your child is bullied

- 1. Don't minimize, rationalize, or explain away the bully's behavior.
- 2. Don't rush in to solve the problem for your child
- 3. Don't tell your child to avoid the bully.
- 4. Don't tell your child to fight back.
- 5. Don't confront the bully or the bully's parents alone
- 1. I hear you; I am here for you; I believe you; you are not alone in this
- It is not your fault.
- There are things you can do.
- 4. Report the bullying to school personnel.

### how to report

- 1. Arrange a meeting for you and your child with the appropriate person at the school
- 2. Bring to the meeting the facts in writing—the of the incidents—and the impact the bullying has done to try to stop the bullying that didn't work date, time, place, kids involved, and the specifics had on your child as well as what your child has
- avoid being bullied and to stand up to any Work with your child and school personnel on a now in order to feel safe, what she can do to plan that addresses what your child needs right future bullying, and whom she can go to for help
- 4. Find out what procedures the bully will be going expecting from the parents of the bully. through and what kind of support the school is
- 5. If you feel the problem is not being adequately addressed by the school, know that you can and racist or sexist bullying—to the police. necessary—especially in the cases of serious abuse step to the school district board office and if administrator know that you will take the next express your concerns and let the teacher and/or

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